



THE ANNIE E. CASEY FOUNDATION



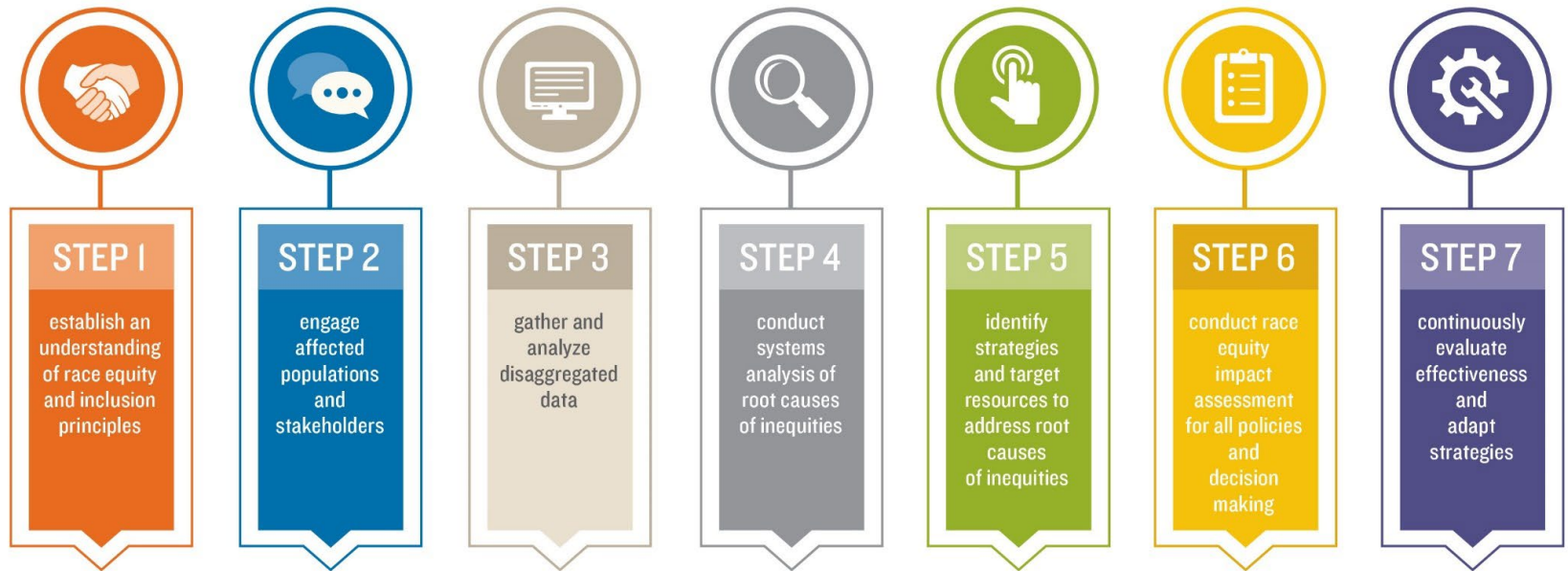
TAKING RACISM OUT OF INSTITUTIONAL STRUCTURES

What Funders Can Do To Influence Change

Sandra Gasca-Gonzalez, VP, Center for Systems Innovation, Casey Foundation

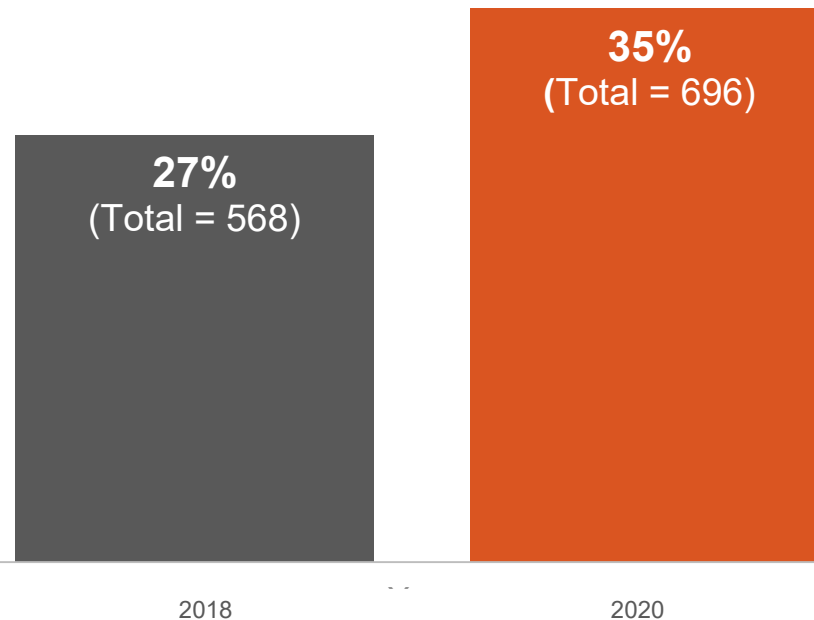
March 23, 2022

Seven Steps to Advancing Racial Equity And Inclusion

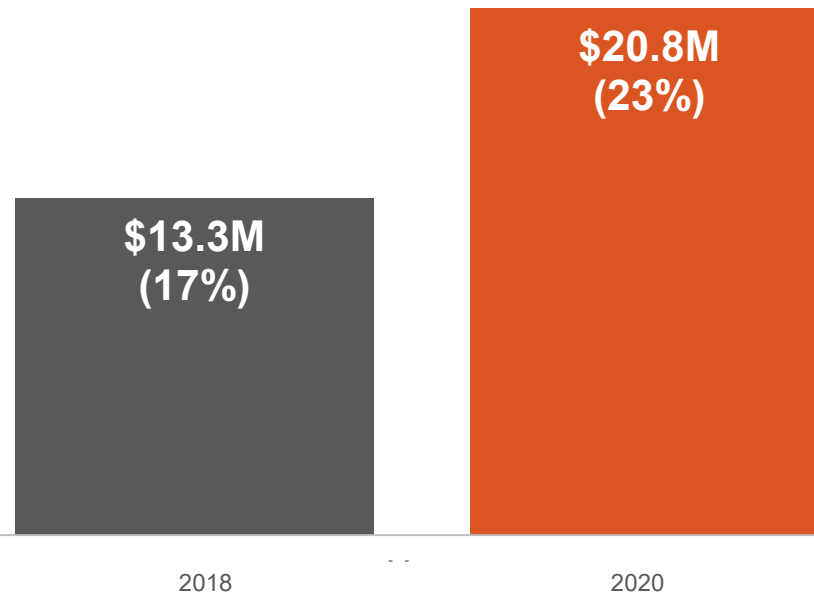


Percentage of Grantee Organizations of Color

Organizations of color are those where **CEO and 50% or more of staff are people of color.**



Funding to Grantee Organizations of Color

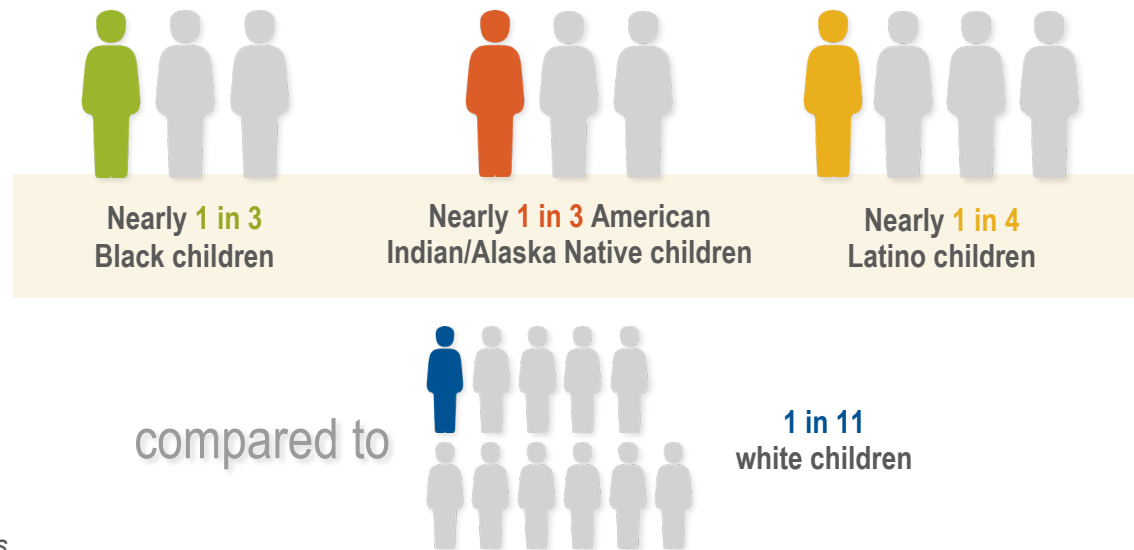


Poverty in America Disproportionately Affects Kids of Color

Nearly 73% of children in poverty are kids of color.

While **14% of U.S. children are Black**, they make up **27% of kids living below the poverty line**.

LIVING IN POVERTY



SOURCES: Chapin Hall. Disproportionality and disparities reflect discriminatory policies and practices within and outside the child welfare system (Dettlaff, 2020); CDF, 2020; KIDS COUNT, 2020; and Census Bureau, 2020.



THE ANNIE E. CASEY FOUNDATION

*Developing solutions to build a brighter future
for children, families and communities*

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